

	<b>BICESTER LEARNING ACADEMY TRUST</b>  <u><b>UNIFORM POLICY</b></u>		<u>Written by</u>  R Hiscock – Assistant Headteacher (TCS)  I Elkington – Headteacher (GFPS)
	<b>Applicable to:</b>  <b>ALL STAFF &amp; STUDENTS/ PUPILS</b>	<u>Accountable Officers:</u>  <u>Headteachers:-</u>  B J Baxter (TCS)  I Elkington (GFP)	<u>Date Reviewed</u>  <b>Summer Term 2018</b>

Bicester Learning Academy (BLA) is a Multi Academy Trust. It is a company limited by guarantee, registered in England and Wales with registered company number 09053713 and its registered address at Churchill Road, Bicester, OX26 4RS.

### AIMS OF THE POLICY

The aims of this policy are to encourage:

- Pupils/students, parents and the community to identify with the school;
- Pupils/students to understand the concept of appropriate shared identity;
- A sense of pride in pupils/students belonging to the school community;
- An understanding that appropriate clothing is a 'life skill';
- A school population respected for their tidy and appropriate dress.

### OBJECTIVES OF THE POLICY

The objectives of the policy are to ensure that:

- All pupils/students are smart in appearance on an everyday basis;
- The uniform presents no health and safety hazard;
- Pupils/students and parents understand what form the uniform takes;
- Staff know what is acceptable and expected of all pupils/students;
- There is a framework for uniform that all school members understand;
- Appropriate sanctions are in place to help guarantee the uniform is worn appropriately.

## **PARENTS' SUPPORT**

Parents are asked to support the school's Uniform Policy by:

- signing the Home School Agreement;
- doing their best to provide the correct uniform and ensure their child/children wear it;
- providing a note in the event of a temporary problem;
- naming all items.

## **Appendix 1**

### **The Cooper School**

The daily school uniform is designed and set in place to ensure that the uniform:

- Presents no health and safety hazard;
- Is smart and unpretentious;
- Is easily obtainable and reasonably priced;
- Is simple, straightforward and easy to wear;
- Is easy to enforce.

### **DAILY UNIFORM**

Students should choose from the following list of approved uniform items:-

- Black blazer with school badge on top pocket
- Plain white reverse collared school blouse or plain white collared school shirt with school tie
- Plain black V necked jumper (no cardigans permitted)
- Plain black skirt with pleats **or** tailored black trousers – full length
- Plain black socks **or** plain black tights
- Plain black shoes with heel maximum of 2 inches/5 centimetres

### **PHYSICAL EDUCATION UNIFORM**

The following comprises the normal wear for students during Physical Education lessons:

#### **KEY STAGE 3 (Years 7-9)**

##### Outdoor kit:

- Navy blue reversible multisport top or navy blue micro fleece with school logo
- Navy blue shorts with school logo
- Navy blue Cooper School socks
- Studded footwear
- Mouthguard and shin guards for football, hockey and rugby

##### Indoor kit:

- Navy polo shirt with school logo
- Navy blue shorts with school logo
- White ankle socks
- Clean trainers

Alternatively, a plain navy blue polo shirt, plain blue navy rugby shirt, plain navy blue shorts and plain navy blue long socks which are available from any high street store may be worn.

## **KEY STAGE 4 (Years 10 & 11)**

The Key Stage 4 PE kit is as above but with the following shirt to replace the navy blue polo shirt:

- GCSE PE – Red Polo shirt with school logo
- BTEC Sport - Navy blue Polo shirt with school logo
- Navy/White Training top with school logo (optional)

A plain red (for GCSE PE) or navy blue (for BTEC Sport) polo shirt may be worn as an alternative. These can be purchased from any high street store.

Team football shirts are NOT acceptable.

## **DRESS CODE**

The following comprises the normal standard for all students in Years 7 to 11; it is non-negotiable:

- Blazers to be worn at all times except by discretion of teacher i.e. during practical lessons;
- Shirts properly tucked in;
- Shirt collars buttoned up;
- Black V neck jumper to be worn at all times except by discretion of teacher;
- Tie worn the correct way around and properly knotted;
- Skirts should be of a reasonable length (4 inches/10 cm to the ground when kneeling and no more than 4 inches/10 cm below the knee) **Mini or maxi skirts are not allowed;**
- Trousers **must** be tailored, **no jeans, no denims, no cords, no large pockets on legs of trousers, no leggings, no jeggings;**
- Trousers **must** be worn around the waist;
- Shoes must be low heeled: **no sling backs, no backless or open toed shoes are allowed;**
- No boots of any kind, unless in inclement weather;
- **No training shoes, plimsolls or canvas shoes of any kind or colour are allowed as part of school uniform.** Trainers are not to be worn around the main school site except for PE lessons but will be allowed at lunchtime when playing football etc. on back field;
- Outdoor coats should not be worn in class, **no hoodies** of any kind, **no denim material, no zip up sweatshirts.**

## **JEWELLERY, MAKE-UP and HAIR COLOUR**

- Hair should be a natural hair colour;
- Students with pierced ears may wear up to 2 small studs per ear, no more than 5mm in diameter. (These will need to be removed for PE);
- A wrist watch may be worn but **no other jewellery or piercings are permitted (this includes nose, eyebrow, tongue or other noticeable piercing);**
- No make-up of any kind in Years 7, 8, 9. Discreet make-up allowed in

- Years 10 & 11;
- Jewellery, including ear jewellery of any description, must not be worn during PE lessons in line with Health and Safety legislation and guidance from Oxfordshire Local Authority;
  - **Any visible body-piercing must be removed on request.** As most piercings often require a period with a small sleeper in place, the school recommend that piercings are only carried out during the longer holiday periods;
  - **Nail varnish if worn should be of a discreet natural colour.** Students should not wear acrylic or false nails to school for health and safety reasons.

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- providing a note in the event of a temporary problem;
- naming all items.

### **SUPPLIERS**

All uniform and PE kit orders can be placed directly with The Cooper School's online supplier, Sportswear International.

Samples of school uniform are held in the school so that sizes can be checked.

You can find out more about uniform orders by visiting our school website [www.thecooperschool.co.uk](http://www.thecooperschool.co.uk) and clicking on the link in the Parent Portal which will take you to our uniform supplier's website ([www.swischoolwear.co.uk](http://www.swischoolwear.co.uk)). You will need to register (once only) and then you will be able to place orders online.

Alternatively, uniform may be purchased from any high street store and the school badge is available for sale from Reception to be sewn onto a plain black blazer.

### **TIES AND BADGES**

School ties are available to purchase from our online supplier but a small stock of ties and school badges are also held in school. Please enquire at Reception about this.

### **Dress Code for Post 16 Studies**

Students in Years 12 and 13 have the right to wear their own clothes in a responsible way that is appropriate for the school environment.

## **Appendix 2**

### **Glory Farm Primary School**

#### **Children's Dress**

School uniform is kept as simple (but smart) as possible to avoid unnecessary expense. All pupils are encouraged to take a pride in their personal appearance and our aim is to see all children wearing school uniform.

The **Winter** uniform consists of:

- Plain navy blue or grey skirt, school trousers or pinafore dress
- Glory Farm School polo shirt in red or navy or a plain white polo shirt/school blouse or shirt
- Glory Farm School sweatshirt or plain navy or red jumper or cardigan (no hoodies)

The **Summer** uniform consists of:

- As per winter uniform or
- Navy or red gingham checked school dress
- Navy or grey school shorts (not sport shorts)
- Glory Farm School polo shirt in red or navy or plain white polo shirt, short-sleeved shirt or blouse

**All clothing should be clearly marked with your child's name.**

#### **School Footwear**

All children should wear well-fitting black shoes, fastened with laces, buckles or 'Velcro', without pointed toes or high heels.

#### **PE (provided in a suitable PE bag)**

- White t-shirt or polo shirt
- Black or navy shorts
- Jumper or sweatshirt - for outdoor games (this needs to be a different jumper from the one they are wearing for the school day)
- Black or navy tracksuit bottoms or jogging bottoms - for outdoor games
- Appropriately fitting trainers

#### **Suppliers**

Uniform can be purchased from PMG and Tesco by following the links below.

<http://www.pmgsschoolwear.co.uk> or <http://www.clothingattesco.com>

PE bags can be purchased from Reception.

<b>Policy/Procedure Title</b>	<b>BLA Uniform Policy</b>
<b>Issue Date to Committee</b>	<b>Summer Term 2018</b>
<b>Author (Name/Department)</b>	<b>R Hiscock Assistant Headteacher (TCS) I Elkington - Headteacher (GFP)</b>
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